

Employer: Asociación Visions Guatemala ONG

Location: San Ramón, Matagalpa, Nicaragua

Job Title: Learning Facilitator

Number Of Positions Available: 4

<u>Length of Position</u>: Full-time starting June 2021 (*contract must be renewed annually)

<u>Application Deadline</u>: Interested candidates must apply by Friday, June 4th, 2021 by sending an email to <u>info@visionseducation.org</u> with **your CV**, **cover letter and 2 references**.

Introduction:

Escuela Vera Angelita is a private, nonprofit boarding school for girls that hail from underserved & vulnerable communities. This modern school campus lies on a 156-hectare property in the community of La Grecia in San Ramon, Matagalpa, Nicaragua and will serve young women from Grades 5-12. In July 2021, the school will open its doors to its inaugural class starting with Grades 5-7 only. The campus is located in a secure section of the almost entirely self-sufficient Vera Estate, which is also home to a full-fledged farm, coffee plantation, botanical gardens, onsite housing for staff & guests, plant nursery, and nature reserve.

Prospective students who successfully demonstrate a passion and a capacity for learning, inherent leadership qualities, and a desire to make a positive impact on our world will receive an education with full room & board at no cost to them or their families. Our bilingual (Spanish / English) curriculum is focused on experiential learning with the intent of developing critical thinking abilities, while also nurturing student passions and developing the skills needed to understand and address important local and global issues. Escuela Vera Angelita graduates will receive diplomas recognized by both national and international accreditation entities.

Call for Applicants:

Escuela Vera Angelita is looking for passionate, dynamic and service-driven professionals who are motivated and committed to educating and empowering a generation of exceptional young Nicaraguan women. As Escuela Vera Angelita is a boarding school in which students will be living onsite for the majority of the year, our Learning Facilitators will play a critical role in helping to supervise, care for and guide students on an ongoing basis.

Learning Facilitators will be primarily responsible for planning and leading extracurricular activities during mornings, after-school hours and on weekends. These activities may include sports, music, dance, theater, student organizations / clubs, vocational learning activities, special events, morning exercises, field trips, etc. In fulfilling these duties, Learning Facilitators will serve as role models and mentors to the students, and thus must demonstrate qualities of leadership, empathy, mutual respect, positivity and integrity.

Learning Facilitators must acknowledge that their role is much more than that of simply organizing and supervising activities, as every activity our students engage in is an important part of their personal

development and learning journey. They must take an active role in teaching, guiding and supporting the students in their overall growth.

It is also critical that our Learning Facilitators conduct these activities using spoken English in order to create an English-language-rich environment for our students to acquire English as a second language. Proficiency in English is therefore a requirement for this position.

Finally, given the unique nature of Escuela Vera Angelita being a boarding school and the unique scheduling of the activities that Learning Facilitators will oversee (ie: mornings, after-school hours and weekends), it is highly preferred that our Learning Facilitators live on campus. Full accommodation and meals will be provided, along with access to our own shuttle service which connects our campus with the city of Matagalpa several times each day.

Requirements:

- Enjoy working with young women (ages 10-14)
- Hold a university or higher education degree
- Bilingual in English & Spanish and have both excellent written and spoken communication skills in both languages
 - All activities must be conducted in spoken English
- Have prior experience working with youth or in the field of education
- For security reasons, this position is only open to women candidates who are Nicaraguan citizens (or hold residency status or a work permit in Nicaragua)
- Have excellent interpersonal & communication skills and be able to connect with adolescents
- Passionate about social service, women's empowerment and making a difference in your community
- Strong organizing and planning skills
- Experience developing and implementing engaging activities or curricula (sports, leadership, arts, vocational learning, events, outings, etc.)
- Proficiency in basic computer applications (ie: email, Google Drive, Microsoft Word, Excel, etc.) and communication technologies (ie: WhatsApp, Skype, Zoom, etc.)
- Excellent problem-solving and analytical thinking / innovation
- Be able to effectively interact with people of diverse backgrounds and experiences
- Ability to perform the physical requirements of the job including frequent standing, walking, bending, kneeling, crouching, crawling, lifting (at least 30 lbs.), using sports equipment, etc.

Job Duties:

- Plan, organize, implement and supervise activities during mornings, after-school hours and weekends
 - Lead daily morning exercises / yoga
- Organize all logistical aspects of after-school activities, clubs, events, outings, etc., including making detailed plans with objectives, supplies required, timeline/timing, participants, etc.
 - Check out and set up any required equipment and supplies, and return everyting to the proper storage areas after use
 - o Prepare and keep an inventory of equipment and supplies needed to support programming
 - Maintain accurate records for attendance, activity planning, assessment and reporting, following established school practices
- Promote learning through play, self-expression and exploration whereby students can enjoy themselves in a safe and enriching environment
 - Interact with students with a high level of energy, enthusiasm, and the utmost professionalism
- Collaborate with school, farm/estate and hospitality staff for planned activities, events, etc.

- Conduct all activities using spoken English in order to create an immersive language-learning environment and help to foster English-language skills development as much as possible
- Establish and implement after-school behavioral expectations that clearly communicate norms and consequences, respecting school wide rules and standards
- Prioritize and ensure the health and safety needs of students are being met at all times, and that all school health and safety policies are being adhered to in full.
 - Report any incidents and file detailed written reports with School Administrators for any health and safety issues or concerns
- Organize and lead weekend activities for students and will be encouraged to develop and lead other student-oriented events.
- Report regularly and thoroughly to the School Administrator for Academics and the School Administrator for Operations
- Collaborate regularly with student caretakers, teachers, farm / estate staff, school staff, hospitality staff and others as required for the successful execution of all activities

Compensation: Negotiable (commensurate with experience)

<u>Benefits</u>: All benefits will be assigned as proscribed under Nicaraguan employment law. Onsite accommodation and daily meals are available for successful candidates who are single.